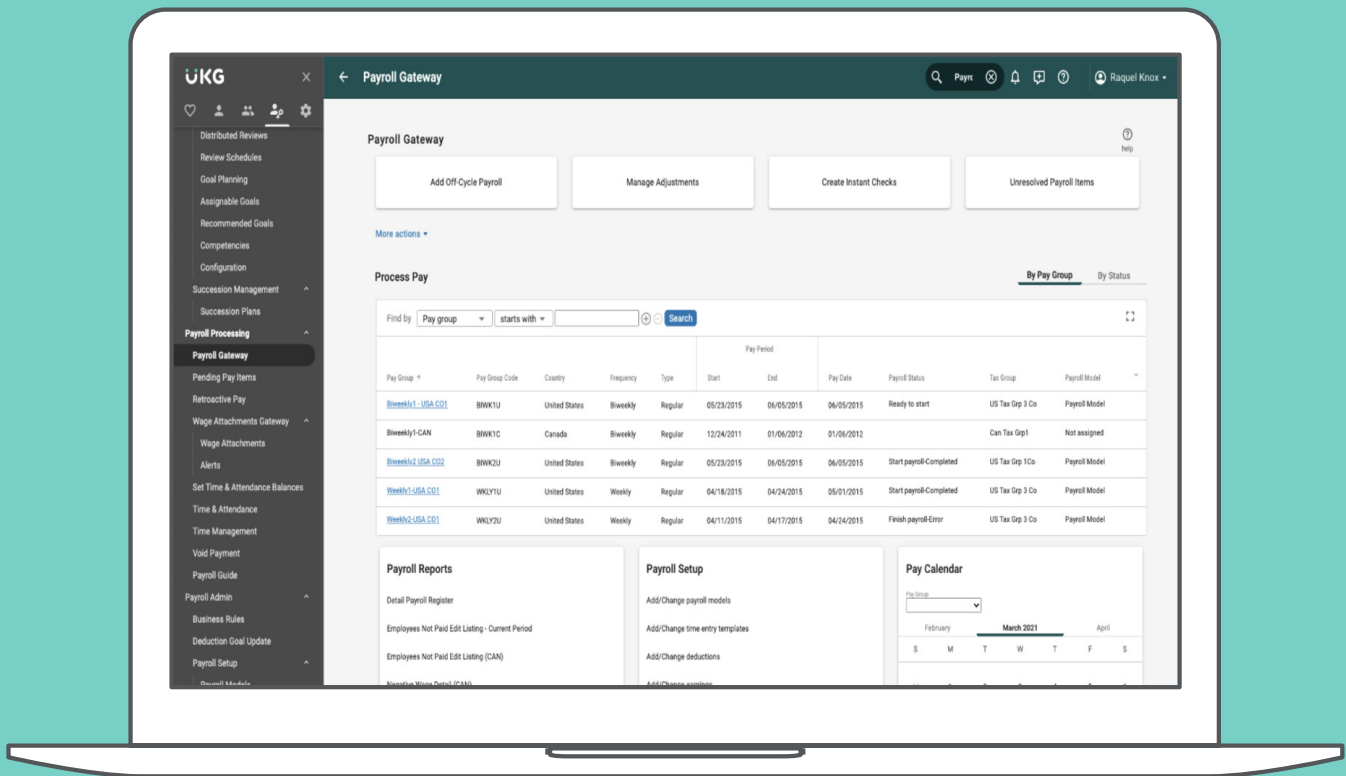


Pay

Ensure accurate, on-time pay to your people with UKG's **powerful and flexible** payroll solution.

Running payroll may be the most important business process for every company. Employees want their paychecks to be accurate and on time, and HR and payroll professionals want a fast, simplified process. UKG Pro™ Pay (formerly UltiPro® Payroll) offers the flexibility and control to run payroll how you want and in a way that suits the needs of your organization.



Easily Process Payroll

Easily process hundreds of payroll computations in U.S. and Canadian dollars, with no need for side calculations or expensive programming—including managing average pay rates for overtime calculations, shift premiums, and more.



View Real-Time Metrics

UKG Pro's powerful reporting and analytics help you stay one step ahead of business needs. View real-time metrics with convenient dashboards, evaluate reports and take action, and receive alerts for critical events, such as when overtime thresholds are approaching.



Offer Instant Access

UKG Pro offers employees the access they need to truly understand their pay, including a direct link to their paycheck details, pay history, W-4s, and tax-withholding information. Employees can access their pay information at any time, including on mobile devices.

Key benefits

For Payroll Administrators

Configure your own payroll models.

Process payroll for employees in the United States and Canada in a few, easy steps.

Enjoy convenient, consolidated access to all payroll data and tools, via UKG Pro's Payroll Gateway.

Leverage the UKG Pro Smart Tax Search tool, which automatically recommends the correct federal, state, and local payroll tax based on an employee's residence and workplace locations.

Remain compliant with regulations, statutes, ordinances, etc. that impact calculations, pay statements, and more.

Help employees make a positive impact with convenient charitable giving campaigns.

For Employees

View all pay information and histories on any device.

Gain direct access to year-end wage and tax forms and upload them directly to select tax filing services.

Easily find and view commonly requested information, without having to contact HR or Payroll.

Calculate take-home pay based on different "what-if" scenarios, with Model My Pay.

Receive notifications to view upcoming pay details in the mobile app.

Processing Payroll

- Automatically retrieve time data for payroll processing
- Calculate pay, including gross-to-net calculations
- Quickly generate payroll documents, such as paychecks and direct-deposit files, and advices
- Issue off-cycle checks or make post-payroll adjustments
- Easily calculate and track retroactive pay for employees, eliminating manual business processes

Additional Services & Features

- U.S. and Canadian tax filing
- Wage-attachment disbursement for U.S. employees—with the ability to adjust deductions via the Wage Attachment Gateway
- Paycheck and direct-deposit advice printing in the United States and Canada
- Payroll Gateway, for quick navigation to payroll-related activities, such as:
 - Viewing payroll calendar
 - Selecting a pay group for processing
 - Checking payroll setup
 - Reviewing payroll status
 - Accessing payroll reports



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