

# Extending the Value of UKG Pro with Integrations

At UKG™ (Ultimate Kronos Group), our purpose is people™. We're committed to continuously advancing HR technology that helps organizations focus on their people. For more strategic and successful decision-making, leaders today need access to a broad set of workforce data. Our customers store precious data about their employees in our solutions, and it's critical for them to easily and securely share that data with other systems within their enterprise.

Integration between solutions should be a business decision, not a technology hurdle. UKG offers a wide range of integration tools and services to help organizations seamlessly exchange data between UKG Pro™ (formerly UltiPro®) and other business solutions — providing better work experiences for all, without IT intervention.



## UKG Pro Connector Hub API Explorer

The UKG Pro Connector Hub (formerly UltiPro Connect) interactive API Explorer offers the ability to build on data and functionality already existing within Pro, by relying on our seamless Web Services – a type of API that uses HTTPS.

### *Best to Use When:*

- Your organization possesses Web Services capabilities (UKG's expert can also provide high-level consulting services around Web Services)
- Your organization has export and import capabilities

Explore the [UKG Pro library of APIs](#) and how you can start to integrate, configure, and extend your HCM solution today.

## Partner Integrations

To help extend the value of the Pro experience further, UKG offers integrations with leading partner solutions and can be enjoyed through easy plug-and-play services. Built directly into the Pro platform, partner integrations call upon an easy configuration process to start benefiting from right away.

### *Common Partner Integrations:*

- Unemployment and verification services
- Financial enterprise resource planning (ERP) systems
- Benefits administration

Explore the [UKG Pro Connector Hub Marketplace](#) and discover prebuilt integrations to help your organization meet its unique goals.

## UKG Pro Import Tool

The UKG Pro Import Tool (formerly UltiPro Import Tool) enables you to integrate employee data from other business systems into Pro on an on-demand, or scheduled basis. The tool provides access to a subset of APIs in order to get data into the system, as well as the ability to configure simple deduction imports with help from UKG's dedicated experts.

*Examples of When to Leverage:*

- Your organization uses UKG Pay (formerly UltiPro Payroll) and needs to bring in New Hire package data without using a full Web Service
- Your organization uses a third party recruiting or onboarding solution for hiring
- Your processes require teams to format layouts to include all deferral and loan .csv import files

## UKG Pro Integration Studio

With our innovative Integration Studio feature, you can seamlessly exchange data between Pro and other business systems with simple, step-by-step guidance. People leaders can easily connect workforce data to other parts of business with reliable and secure integrations, and leverage up to 10 connector types, built and tailored to your business needs.

You can also generate more robust, efficient reporting using UKG Pro People Analytics (formerly UltiPro Business Intelligence). Critical workforce data and reports can then be exported through Pro Data Exchange Services using the Report Experts feature, or even scheduled to run during a set time period.

## People Analytics

UKG Pro People Analytics empowers you to build your own reports, access an extensive library of delivered reports via an intuitive interface, or combine data from other business systems with Pro workforce data for more holistic insights. You can easily create tailored reports or choose and filter data to modify the reports necessary to understand and analyze workforce trends.

*Examples of When to Leverage:*

- You need tailored reports that are unique to your business needs and objectives
- You have varied file types that are not supported by integrations, such as .xls or .pdf
- You use email, Web File Transfers, or other methods to download data files

