

Top 10 Ways UltiPro *Paves the Way* for Payroll

Ultimate Software's UltiPro® cloud solution delivers unified HR, payroll, and talent management backed by powerful analytics. Designed to help organizations shape and effectively manage the way their people are paid, UltiPro is powerful enough for the most complex pay calculations, flexible enough to fit any business, and simple enough to make managing and understanding payroll effortless. UltiPro's payroll experience isn't just convenient, it can transform your business into a more productive and more efficient company.

UltiPro offers the fastest payroll engine in the industry.

UltiPro calculates 200,000 paychecks per hour—that's hundreds of calculations per second, including gross-to-net, retroactive pay, complex wage calculations, and more. Users can conveniently process payroll in a few easy steps, track progress, and make adjustments at any time.

1

UltiPro is powerful, flexible, and configurable.

With UltiPro, you can control and run payroll how you want, based on your unique business needs. Whether you have 200 employees or 200,000 employees, UltiPro is scalable to meet the demands of your workforce. You have unlimited processing of payrolls to allow for the most accurate result possible, and you can audit and report on every step or change along the way. Processing complicated tip-based allocations and stock-based compensation is now simplified.

2

UltiPro Payroll is secure.

UltiPro's role-based access supports the desired controls and security you put in place, providing access only to those employees responsible for each part of the payroll process. This enables users outside of the Payroll team to be a part of the payroll process. For example, managers can enter bonus information and approve first-step pay calculations without having to get too deep into the process or data.

3

UltiPro offers out-of-the-box compliance.

With UltiPro, you get out-of-the-box compliance that's continuously updated—no additional configurability needed. United States federal, state, local, and Canadian federal and provincial/territorial taxes are updated automatically every quarter, so you don't have to work with a third-party tax service. UltiPro handles tax compliance and computations, including multi-state taxing rules and reciprocity, as well as taxation-wage accumulation and withholding requirements. The Smart Tax Search tool leverages the latest GIS (geographic information system) technology to automatically identify the correct payroll taxes for employees.

4

UltiPro simplifies year-end reporting with helpful tools and information.

UltiPro offers a central location to view and complete the tasks needed to process and finalize year-end reporting. A helpful checklist ensures all year-end tasks are complete, including verifying company and employee information, processing adjustments, reviewing reporting information, and approving W-2 printing.

5

UltiPro makes processing wage attachments easy.

UltiPro's robust Wage Attachment Gateway ensures that all garnishments are processed correctly and on time to the appropriate parties for disbursement in the United States. Administrators can also report on the history of wage-attachment deposits and more.

6

UltiPro enables employees to model their pay.

Employees can easily simulate their pay, via UltiPro's Model My Pay tool. They can leverage a net-pay calculator that is pre-populated with personal information and details from their previous paycheck and simulate pay based on potential changes, including updated earnings and deductions, federal and state filing status, allowances, withholding, and more. Reduce the amount of calls to the HR and Payroll departments with this self-service online tool.

7

UltiPro gives employees insight into potential pay changes.

The UltiPro mobile app enables employees to view their paycheck with graphical breakdowns of their earnings and deductions. Additionally, with Pay Insights, employees can better understand how changes to earnings and deductions will affect their pay, further reducing the number of inquiries to the HR and Payroll departments.

8

UltiPro offers a seamless user experience.

Employees are granted convenient and instant access to all important HR and compensation data from any computer or smartphone. Managers have access to the data and functionality they need to more efficiently do their jobs from any device. Plus, UltiPro's integration with Turbo Tax makes annual tax filing faster and easier. Managers can even set up and view convenient dashboards, with real-time metrics and alerts for critical events.

9

UltiPro simplifies the global payroll process.

When processing payroll for employees outside of the United States and Canada, you can securely connect with the global payroll provider of your choice, via UltiPro's Global Payroll Integration. Moreover, country-specific localizations enable you to easily track and manage locally required employee data directly within UltiPro.

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