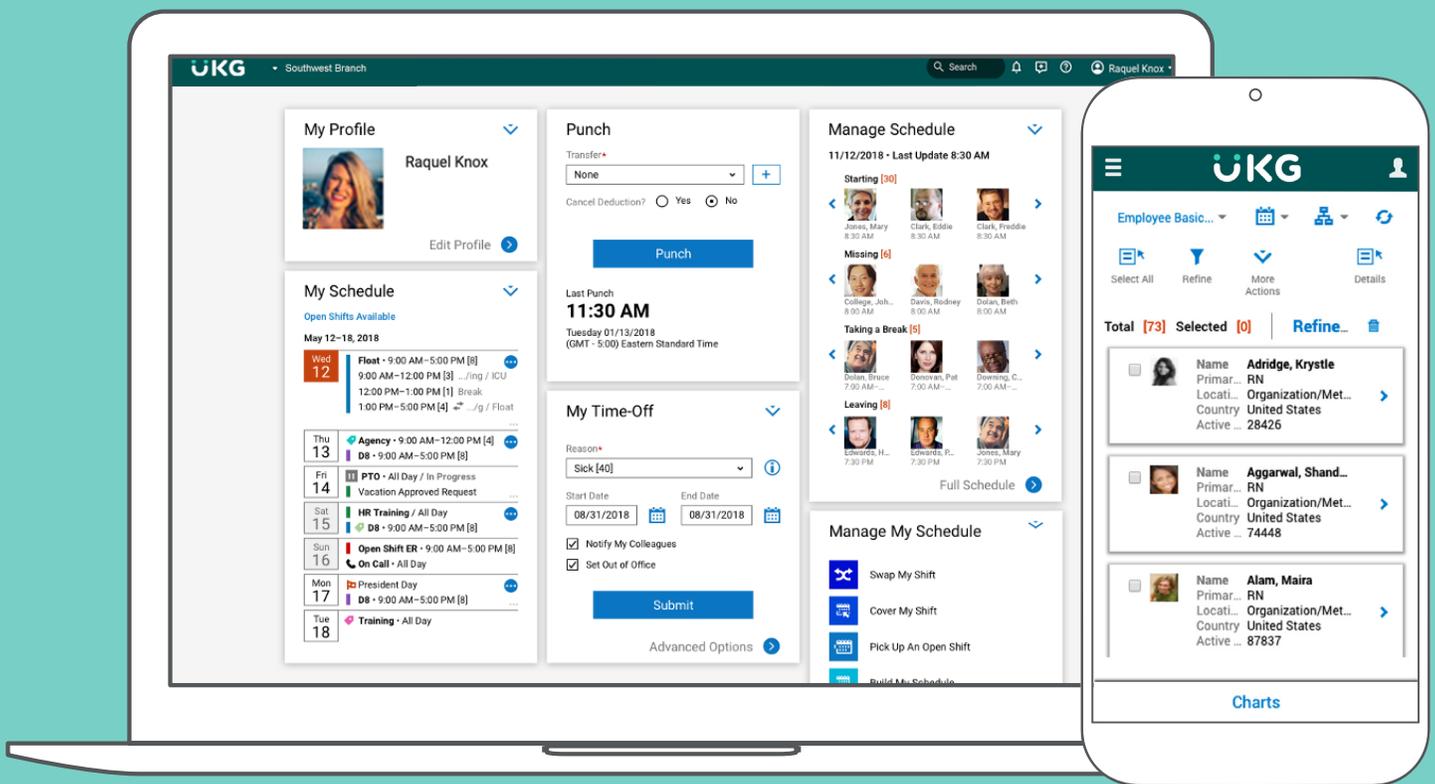# Workforce Management

Deliver breakthroughs in productivity and data visibility, with an **intelligent platform**.

The most effective workforce management solutions embrace automation and digital transformation at their cores. Every element of UKG Pro™ Workforce Management (formerly UltiPro® with Workforce Dimensions), from its functionality to integration to data analytics to support, is designed to help optimize business and take care of your most valuable asset—your people. Developed in the Google Cloud, Pro Workforce Management harnesses cutting-edge technologies to improve productivity and engagement for managers and their people.

Automated Time, Attendance

Streamline complex time and global work rules with a modern time-keeping solution. Improve accuracy, eliminate manual tasks, reduce costly overtime for hourly team members, and easily track projects for those who are salaried.

Intelligent Scheduling, Forecasting

Take the guesswork out of scheduling for busy teams, leveraging powerful machine learning capabilities to analyze historical trends and remain up to date. Anticipate fluctuations in customer demand, schedule the right staff, manage leave and absences, and address industry-specific needs.

Unprecedented Workforce Visibility

Reimagine workforce analytics and remove traditional barriers to give managers real-time access to all operational data. Intelligent cloud computing and predictive analytics work together to uncover important workforce insights, and potentially save you thousands in unwanted costs.

Key benefits

For HR and Managers

Manage key steps in the people lifecycle, from pre-hire to retire, from any device or location

Leverage geofencing technology to prevent time being entered before people are onsite

Build critical KPIs into easily accessible reporting and visualizations

Prevent compliance issues before they occur, with real-time projections and updates

Ensure you're always on the latest release, with a multi-tenant solution in the Google Cloud

For Employees

Adjust schedules, swap shifts, and request time off in seconds, from any device or location

Avoid wasting time, with tools designed to get in and out of the system quickly

View real-time, forecasted balances when planning future time off

Collaborate with colleagues and management when completing time-related tasks

Access a personalized dashboard, including project timecards, time out of office, and more

Empower, Engage Your People

Provide a flexible, intuitive technology experience that supports your people's needs, keeping them engaged and motivated at work.

- Deliver a consumer-level experience for your entire workforce, with an attractive, intuitive user interface

- Personalize the experience and allow people to set work preferences, view time-off balances instantly, and collaborate around scheduling decisions

- Protect wellbeing and prevent burnout, with industry-specific scheduling and forecasting tools

- Enjoy a convenient, mobile-first responsive design that lets you work anywhere, from any device

- Improve overall accessibility and usability for people with special needs

Drive Efficiencies, Minimize Risk

Receive proactive insights and recommendations before potential issues negatively affect workforce productivity and the bottom line.

- Ensure labor-costing accuracy, strengthen auditability, and reduce off-cycle paychecks

- Leverage machine learning to address key workforce challenges, such as overtime and turnover, in real time

- Gain unprecedented levels of operational insight, with predictive reporting capabilities, powered by artificial intelligence

- Increase compliance and centrally enforce regulatory guidelines, including FLSA, FMLA, and ACA

- Access 24/7 support for infrastructure outages to ensure your workforce is always supported

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