

TI Automotive

Moves HCM to the Next Level with UltiPro® and SaaS Delivery



Company Profile:

TI Automotive is the world's leading supplier of fluid storage, transfer, and delivery systems, including brake, fuel, and air-conditioning applications. Its customer list includes all of the world's major automotive manufacturers.

With global headquarters in Auburn Hills, Michigan, the company employs more than 19,000 people in 28 countries.

The Challenges:

Before UltiPro, TI Automotive wanted to improve efficiencies with its administrative HR and payroll tasks in order to create greater support for strategic initiatives.

The company selected UltiPro in 2003 to gain in-house control, improve reporting capabilities, and build its bottom line.

The Solution:

When it began using UltiPro, TI Automotive quickly experienced a range of benefits with its daily HR and payroll operations.

For example, UltiPro integrates well with other systems, such as TI Automotive's time and attendance solution, so the supplier reduced the time to move data between systems.

Now hours and earnings flow through UltiPro without manual entry or intervention, making the data instantaneously available for processing.

HR managers and payroll personnel now can access employee data in real-time through the Web. UltiPro offers a secure and easy way of delivering information to users, allowing HR managers and payroll personnel to quickly handle employee-related processes.

"Electronic workflows and approvals have streamlined many of our administrative tasks, like new hires, merit increases, terminations, and job changes," said Domenic Milicia, corporate HR and communications manager at TI Automotive.

Ultimate
SOFTWARE
People first.

The Customer

TI Automotive

Industry

Manufacturing

Number of Employees

2,000

Key Benefits

- Recognized savings in excess of \$500,000 each year
- Significantly reduced labor hours related to payroll administration
- Decreased time on salary management by 50%

“Our human resources and payroll staff now can handle their business processes at their sites, and corporate managers are automatically notified when employee information changes in UltiPro.”

According to Milicia, UltiPro’s built-in workflow has decreased the time spent on salary management by 50% because TI Automotive’s human resource managers now can submit job changes and salary alterations—and these modifications are automatically routed to the appropriate people for approval, regardless of location.

Once the change is accepted, it takes effect in UltiPro immediately—without any forms, emails, or delays.

“We are very pleased with the scope of value we are experiencing as a result of UltiPro,” said Milicia.

“By taking control of our in-house data, minimizing administration, and creating more adaptable business processes with UltiPro, our company has realized both hard- and soft-cost savings that exceed \$500,000 per year.”



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Domenic Milicia
Vice President of Human Resources
TI Automotive

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