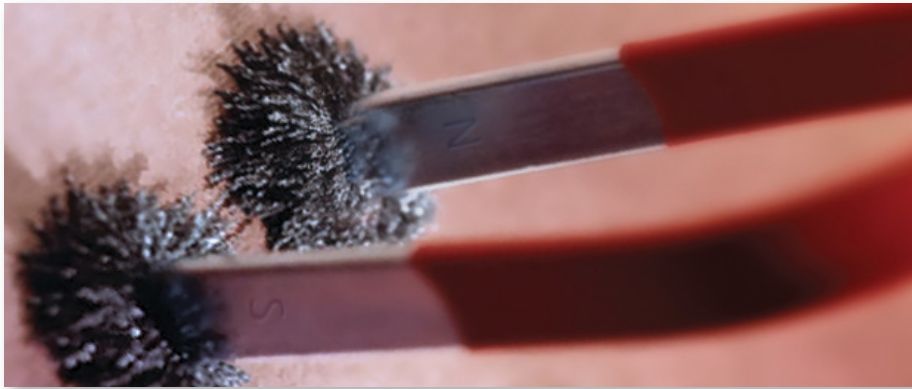


# Spang & Company

Leverages Cloud-Delivered UltiPro for Advanced Functionality



## Company Profile:

Spang & Company operates two manufacturing divisions. Its magnetics segment makes passive electronic components for consumer, industrial, and military electronics applications.

Spang Power Electronics makes dry transformers and power control systems. Spang has manufacturing facilities in Arkansas, Ohio, and Pennsylvania as well as overseas locations in China.

## The Challenges:

Adapting to shifts in the market, Spang began concentrating on its core business of electronic components as well as opened international manufacturing operations in Asia.

To meet the transition, the HR team wanted to cut costs, improve efficiencies while enhancing the quality of its services to former, current, and new employees.

## The Solution:

Having used UltiPro for many years, the HR department understood the value that it could offer, but the staff also knew that internal IT resources needed to focus on other crucial projects since the mission and key business processes of the company had changed.

Spang & Company switched to cloud delivery of UltiPro in 2004, and the company has found the advanced platform to be an effective way to direct IT resources to other projects while giving the human resources group 24-7 access to UltiPro from anywhere at any time.

UltiPro with cloud delivery is designed for the convenience of the end user. Customers can log on to the solution from anywhere at anytime, and the hardware and software are fully supported by Ultimate Software in an off-site, state-of-the-art facility. Ultimate's IT experts manage the backups, upgrades, and system maintenance that are required for UltiPro.

"Since we made the switch to cloud delivery, we've had absolutely no glitches. Our IT department is now able to concentrate on other projects, and we are confident that our data is secure," said Lynne Ellis, vice president of human resources at Spang & Company.



### The Customer

Spang & Company

### Industry

Manufacturing

### Number of Employees

250

### Key Benefits

- Frees IT staff to focus on other business-critical projects
- Delivers substantial time savings and reductions in paper usage with one cohesive HCM platform
- Provides efficient management of former employees still on the payroll with pensions and retirement benefits

Because Ellis and her team are leveraging Web functionality for the range of HCM processes, Spang has discontinued printing direct deposit advices for many of its employees, reducing the costs and effort associated with the task.

“We have automated many cumbersome tasks with UltiPro, saving us significant time each month. Now our teams can concentrate on issues more central to the company, such as employee recruitment and retention,” said Ellis.

“Using UltiPro to develop reports has relieved us of manual calculations and expedited our ability to get our hands on meaningful employee information, which has been critical during the years of change for the company.”

“Ultimate Software’s cloud services have played a key part in my department’s ability to be flexible and change as our company and industry have required. It is great to know that we can rely on one vendor for all of the functionality and services we need to effectively manage our workforce.”



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Lynne Ellis  
Vice President of Human Resources  
Spang & Company

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