

Revlon, Inc.

Elevates HCM by Switching to Highly Configurable, Cloud-Delivered UltiPro



Company Profile:

Revlon is a worldwide cosmetics, hair color, beauty tools, fragrances, skincare, anti-perspirants/deodorants, and personal care products company.

The company's vision is glamour, excitement, and innovation through high-quality products at affordable prices. The company's brands, which are sold worldwide, include Revlon®, Almay®, Mitchum®, Charlie®, Gatineau®, and Ultima II®.

The Challenges:

After two decades of using a heavily customized in-house system, and hampered by rigid requirements, Revlon needed an agile, state-of-the-art HCM solution that could deliver end-to-end capabilities.

The Solution:

Revlon selected UltiPro for its speed to deployment, business intelligence and reporting tools, and full span of roles-based, configurable HCM features.

"With UltiPro, our employee information is centralized across a single platform, and our teams and resources are free from being so painstakingly involved," said Jeanie Derr, vice president of shared services for Revlon, Inc.

"We now have the ability to access real-time reporting information for our U.S.-based employee population, and because of SaaS delivery, we no longer need to worry about maintaining hardware."

Staying ahead of fast-changing trends is vital for businesses like Revlon. Traditional HCM applications frequently require rigid processes that can make business changes difficult.

UltiPro's cloud-delivered technology frees customers from the restrictions of traditional on-premise systems by fully handling a diverse range of payroll complexities, adapting to unique business processes, and enabling changes without adding to IT expenses.

The UltiPro solution removes the responsibility of maintaining expensive on-premise hardware because Ultimate Software manages the solution in its secured data centers.

Ultimate
SOFTWARE
People first.

The Customer

Revlon, Inc.

Industry

Manufacturing

Number of Employees

2,000

Key Benefits

- Employee information centralized across a single, cohesive platform
- Instant business intelligence for deeper insight into a dispersed employee population
- Highly configurable solution that enables immediate adjustments to adapt to business changes

Revlon is now benefiting from a range of business advantages. UltiPro's business intelligence tools, including its intuitive and easy-to-navigate report builder and fields, provide Revlon with quick access to reporting and workforce analytics.

Revlon can also make immediate adjustments to address or adapt to changes that impact its employee-centric operations—from adding a job code to even adding a new company.

In addition, UltiPro's Web-based features provide employees with 24-7 ability to access their personal HR, payroll, and benefits information from home or off-site locations.

Revlon leadership was particularly drawn to UltiPro's highly configurable solution that requires few, if any, alterations.

Shortly after activating UltiPro, the company pulled in 22 years of payroll history, amounting to 55,000 employee records—a task that would have required many customizations. With UltiPro, this project was completed without making any alterations.

"Most importantly, we have an incredibly responsive customer support team for UltiPro that is open to our feedback, making our partnership all the more effective and efficient," said Derr. "Ultimate Software has more than lived up to its stellar, 20-year reputation in the tech industry."



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Jeanie Derr
Vice President of Shared Services
Revlon, Inc.

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